



2023 SUMMER CAMP

***EMPLOYMENT OPPORTUNITIES**

❖ **ASSISTANT DIRECTOR**

Primary function: assist Camp Director with the coaching and management of the summer staff

- Serve as Alternate Director in the absence of Camp Director
- Assist the Camp Director in creating and implementing a strong Staff Training program.
- Assist the Head Counselor with camper behavioral issues and staff matters.
- At least 21 years old
- Serve as lead coordinator for Counselor in Training (CIT) Program
- Previous experience in staff supervision & training
- Current First Aid & CPR for the Professional Rescuer

❖ **PROGRAMING DIRECTOR**

Primary function: create and implement the daily evening program and other special programs

- Serve as Alternate Director as requested
- Coordinate with Directors to oversee creative, fresh lesson plans for each session
- Establish plan/deadlines for special program descriptions and materials, and hold the team accountable
- Disseminate information about weekly programming to staff in a timely fashion
- Oversee weekly activity sign-up process
- Desire and ability to encourage creativity and enthusiasm with staff and campers
- At least 21 years old
- Build a program repository of programs old and new that are easy to use/implement
- Previous experience in staff supervision & training
- Current First Aid & CPR for the Professional Rescuer

❖ **HEAD COUNSELOR**

Primary function: serve as immediate supervisor of cabin counselors

- Serve as an Alternate Director when necessary
- Formulate community & staffing schedules
- Oversee and monitor cabin cleaning with campers/staff
- At least 21 years old
- Serve as co-coordinator for Counselor in Training (CIT) Program
- Previous experience in staff supervision & training
- Aid and coach the Cabin Counselors in behavior management, and offer constant training and reinforcement/techniques for counselors at staff meetings.
- Current First Aid & CPR for the Professional Rescuer
- Must be willing to act as Cabin Counselor when/if necessary

❖ **WILDERNESS & CHALLENGE COURSE DIRECTOR**

Primary function: plan & implement activities within the Wilderness program area and supervise cabin staff assigned to activity area; collectively responsible for planning special events

- At least 21 years old
- Significant experience in camping, nature, science, outdoor skills, challenge/ropes course.
- Passion for the Outdoors/Wilderness, and a desire to create new, exciting programming
- Oversee all outdoor areas, Lower Camp Pavilion, trails, ropes course, and campsites
- Previous experience in staff supervision
- Must be certified to oversee the Ropes Course and Archery Range
- Must be willing to act as Cabin Counselor when/if necessary

❖ **PERFORMING ARTS DIRECTOR**

Primary function: plan & implement activities within the Performing Arts Program area and supervise cabin staff assigned to the activity area; collectively responsible for planning special events

- At least 18 years old
- Significant experience in a specific area of Performing Arts: Music, Dance, or Theatre
- Ability to play a musical instrument and lead songs
- Oversee all areas of the performance spaces, and inventory
- Oversee FOTA or NEW celebration program
- Previous experience in staff supervision
- Must be willing to act as Cabin Counselors when necessary

❖ **ARTS & CRAFTS DIRECTOR**

Primary function: plan & implement activities within the Arts and Crafts program area and supervise cabin staff assigned to activity area; collectively responsible for planning special events

- At least 18 years old
- Significant experience in Visual Arts Including painting, modeling, and other crafts
- Ability to identify staff strengths and design new activities to use talents
- Oversee Arts Building, supplies, and inventory
- Previous experience in staff supervision
- Must be willing to act as Cabin Counselor when necessary

❖ **SPORTS DIRECTOR**

Primary function: plan & implement activities within the Sports program area and supervise cabin staff assigned to activity area; collectively responsible for planning special events

- At least 18 years old
- Significant experience in Sports Including basketball, volleyball, soccer, lacrosse, group games, etc.
- Oversee all areas used for Sports activities, and sports equipment, inventory
- Previous experience in staff supervision
- Must be willing to act as Cabin Counselor when necessary

❖ **CABIN COUNSELORS**

Primary function: Supervise campers living in cabins and teach activities in assigned program areas . *Musical Skills Welcome*. Cabin Counselors are the most important members of the Camp Washington team, being engaged with our campers on a personal level, always developing strong and healthy relationships with them

- At least 18 years old
- Previous experience working with children & teens desirable
- Willing to provide and receive open, honest feedback with supervisors and co-workers. (Certified Lifeguards are especially welcome to apply)

❖ **MEDIA SPECIALIST- CABIN COUNSELOR**

Primary function: To take photo and video of campers throughout the camp sessions and create a media package at the end of each session

- At least 18 years old
- Work with Camp Director to create social media posts throughout the summer
- Catalog and archive all media by week/session/ and season
- Will have same responsibilities and expectations as a cabin counselor
- Knowledge of Photo and Video editing software desirable

❖ **REGISTERED NURSE**

Primary function: Provide routine and emergency medical care to campers and staff

- Current RN licensed in Connecticut required
- Administer medications to campers and staff as needed
- Record all medications and medical care given to campers and staff in the Camp Health Record Logs
- Maintain adequate medical supplies and clear any necessary orders through the Director of Operations
- Administer medical attention and care to campers and staff that need to stay for an extended period in the infirmary
- Keep the infirmary disinfected and organized
- Current certification in American Red Cross CPR for the Professional Rescuer or American Heart Association CPR for Healthcare Providers

***ALL APPLICANTS ARE SUBJECT TO A CRIMINAL BACKGROUND AND REFERENCE CHECK**

***INCLUDES ROOM, BOARD, MEALS FOR THE TIME OF EMPLOYMENT**